

R. T. VANDERBILT HOLDING COMPANY, INC.

RESPONSIBLE CARE® POLICY

The R. T. Vanderbilt Holding Company, Inc., its subsidiaries and affiliates, are committed to the health and safety of our employees, product safety, community protection, superior environmental performance and meeting or exceeding legal requirements. This is an integral part of our commitment to excellence.

This commitment is expressed through ongoing participation in and compliance to the American Chemistry Council's (ACC) Responsible Care program. Adherence to this initiative includes commitment to the ACC Responsible Care Guiding Principles; openness with stakeholders; and ongoing risk management improvement. Our goals include the elimination of workplace injuries and process incidents; the safe development, sale and distribution of products; secure operations; developing products that improve sustainability; increased energy efficiency; and the reduction of process emissions and wastes wherever possible.

We are committed to be responsible members of the communities in which we operate.

Londall L. Johnson

Randall L. Johnson President

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